2021

Medicare Benefits Overview

Companion Workbook



Medicare Benefits Overview

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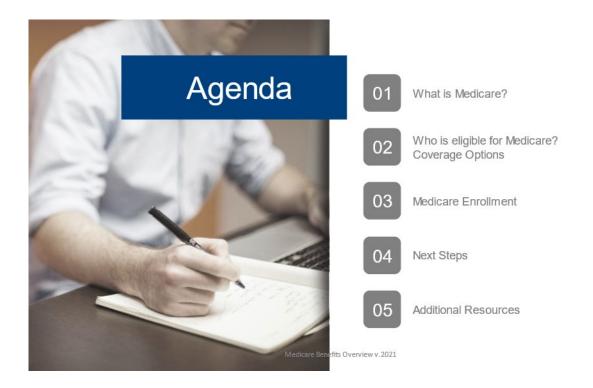


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Understanding Your Choices

A's, B's, C's, and D's, of Medicare

Notes:		



01. What is Medicare?

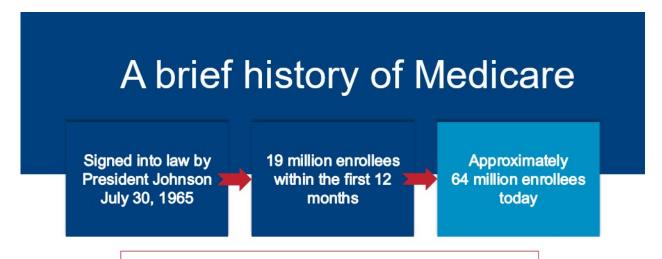
Overview

Notes:		

What is Medicare?

- · A federal health insurance program for eligible U.S. citizens and legal residents
- · Funded in part by taxes you pay while working
- Individual health insurance

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DYK: In 2019, of the 64 million people on Medicare two-thirds are enrolled in traditional Medicare and one -third are enrolled in Medicare Advantage plans.

Source: Kaiser Family Foundation;www.kff.org/medicare/fact-sheet/medicare-advantage/

Notes:			

Notable Change to Original Medicare (Parts A & B) 2003 2010 1972 80's Medicare Medicare ACA Supplemental ACA reduced Part C Part D Coverage for introduced insurance Part D "donut under age 65 Medicare Prescription no cost hole" costs on SSDIB Advantage Drugs preventative standardized introduced introduced services

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Who is eligible for Medicare?



Someone who is:

· A U.S. citizen or legal resident for at least 5 consecutive years

AND is one of the following:

- Age 65 or older
- · Younger than 65 with a qualifying disability
- · Any age with a diagnosis of endtage renal disease or ALS

Notes:			

New Medicare Card



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Coverage Options

Notes:



Notes.		



Hospital insurance

- · Inpatient hospital care
- · Inpatient mental health care
- · Skilled nursing services
- Hospice care
- · Some blood transfusions

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Doctor and outpatient visits

- · Physician services
- Outpatient hospital services
- Ambulance
- · Outpatient mental health
- · Laboratory services
- Durable medical equipment (Wheelchairs, oxygen, etc.)
- Outpatient physical, occupational and speedanguage therapy
- · Some preventative care

Notes:		





What is not covered

- Medicare Part A and Part B deductibles, cosurance and premiums
- Medicare Part B excess charges (amount billed over what Medicare agrees to pay)
- · Prescription drug coverage
- · Additional benefits such as hearing, vision and dental
- Long-term care or custodial care if that is the only care you need. Most nursing home care is custodial care

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2021 Medicare Part A (Hospital) Costs

Premium	Deductible	Other Costs	Note
\$0 for most people	\$1,484 per benefit period (up to 60 days)	\$371 per day for days 6190 in one benefit period	NO out-of-pocket limit
		\$742 per lifetime reserve day (maximum of 60 days)	

Notes:		



2021 Medicare Part B (Medical) Costs

Premium	Deductible	Other Costs	Note
\$148.50 per month for most people	\$203 for the year	20% of approved amount for most covered services	NO out-of-pocket limit
		Excess charges (if any)	

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Terms and Definitions

Premium	Deductible	Сорау	Coinsurance
Afixed amount that you pay for coverage, usually monthly	Aset amount that you pay for covered services before your plan begins to pay	Afixed amount you pay at the time you receive a covered service	An amount you pay when the cost of a covered service is split with you. Usually a percentage, such as 80/20

Notes:		



Medicare Advantage plans

- Combine Part A and Part B and, in many cases, include prescription drug coverage
- · Offered by private insurance companies
- Often include additional benefits like routine vision care, hearing care, wellness services and nurse phone line support

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Eligibility for Part C

- · Must be enrolled in Medicare Parts A and B
- · Must live in plan service area
- · Eligibility is not affected by health or financial status
- Must not have endstage renal disease (ESRD)*

*There are special rules for end -stage renal disease (ESRD). People with ESRD may be able to join a Medicare Special Needs Plan (SNP) if one is available in their area.

Notes:		



Fast facts:

Costs

- · Plan premiums and terms can change from year to year
- Must continue to pay your Part B monthly premium

Coverage

- · Convenience of one single plan
- Many plans include prescription drug coverage (Part D)
- Coverage is often limited to a service area unless it's an emergency
- May be required to see doctors and hospitals that are included in the plan's network
- May offer additional benefits not covered by Medicare like dental, vision, hearing and preventive care

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Type of Part C plans

Coordinated care plans

- · Health Maintenance Organization (HMO) plans
- · Preferred Provider Organization (PPO) plans
- Special Needs Plans (SNP)
- Health maintenance Organization Point of Service (HMPOS) plans

Other plans

- Private FeeFor-Service (PFFS) plans
- · Medical Savings Account (MSA)

Notes:



Helps with the cost of prescription drugs

- · Only offered through private insurance companies
- · You must continue to pay your Part B premium

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Part D Formulary What is formulary?

A formulary is the list of drugs covered by an insurance plan:

- Many plans have a tiered formulary, where drugs are divided into groups called 'tiers'
- In general, the lower the tier, the lower the cost



Formulary Tiers				
Tier 1	\$			
Tier 2	\$\$			
Tier 3	\$\$\$			
Tier 4	\$\$\$\$			
Tier 5	\$\$\$\$\$			

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Notes:



Fast facts

Costs

- · Prescription drug coverage varies from plan to plan
- Catastrophic coverage protects you from a very high drug cost
- · Benefits can change each year

Enrollment

- · Each plan has a list of drugs that it covers
- Make sure your drugs are covered before you enroll in a plan
- · The list of drugs can change each year

Coverage

- · Coverage is not automatic
- · Penalties may apply if you enroll late

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Your Part D Prescription Drug Costs

With Medicare Part D prescription drug coverage, the amount you pay for prescriptions may change over the year. Here's why:

- Part D plans have four coverage stages: annual deductible, initial coverage state, coverage gap stage and catastrophic coverage stage
- The amount of money you pay changes depending on the stage you are in
- Many people stay in the initial coverage stage for the whole pla year. If you take a lot of medications, especially highest medications, you may move into the next stages
- The coverage cycle starts over again on January 1 each plan year

Notes:		

Part D- How it works

Deductible Stage

You pay \$0 -\$445 depending on your plan

Initial Coverage Stage

You pay co -pays based on Tier of Medication

Initial Coverage Limit \$4,130

Coverage Gap

You pay 35% of the generic prescription drugs and 25% of the cost of most brand-name prescription drugs Catastrophic Stage

Once the out-of-pocket is spent you move out of the Coverage Gap and automatically get catastrophic coverage. It assures you only pay a small coinsurance amount or copaymnet for covered drugs for the rest of the

Member's prescription drug outof-pocket limit \$6,550

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Eligibility for Medicare supplement insurance plans

- · Generally, must be enrolled in Medicare Parts A and B
- · Resident of the state in which you are applying for coverage
- Age 65+ (or under 65 with certain disabilities, in some states)

Notes:		

Medigap Plans

Medigap Benefits	Medigap Plans									
	Α	В	С	D	F*	G*	K	L	M	N
Part A coinsurance and hospital costs up to										
an additional 365 days after Medicare	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
benefits are used up										
Part B coinsurance or copayment	Yes	Yes	Yes	Yes	Yes	Yes	50%	75%	Yes	Yes***
Blood (first 3 pints)	Yes	Yes	Yes	Yes	Yes	Yes	50%	75%	Yes	Yes
Part A hospice care coinsurance or copayment	Yes	Yes	Yes	Yes	Yes	Yes	50%	75%	Yes	Yes
Skilled nursing facility care coinsurance	No	No	Yes	Yes	Yes	Yes	50%	75%	Yes	Yes
Part A deductible	No	Yes	Yes	Yes	Yes	Yes	50%	75%	50%	Yes
Part B deductible	No	No	Yes	No	Yes	No	No	No	No	No
Part B excess charge	No	No	No	No	Yes	Yes	No	No	No	No
Foreign travel exchange (up to plan limits)	No	No	80%	80%	80%	80%	No	No	80%	80%
Out-of-pocket limit**	N/A	N/A	N/A	N/A	N/A	N/A	\$6,220	\$3,110	N/A	N/A

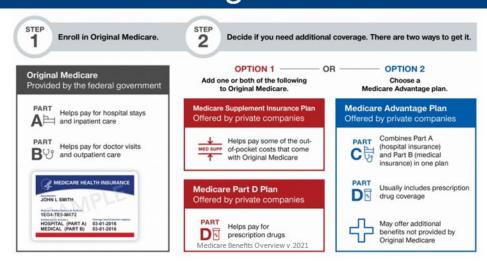
*Plan F and G also offer a high-deductible plan in some states. With this option, you must pay for Medicare-covered costs (coinsurance, copayment, and deductibles) up to the deductible amount of \$2,370 before your policy pays anything. (Plans C and F aren't available to people who were newly eligible for Medicare on or after January 1, 2020.)

**For Plans K and L, after you meet your out-of-pocket yearly limit and your yearly Part B deductible, the Medigap plan pays 100% of covered services for the rest of the calendar year.

***Plan N pays 100% of the Part B coinsurance, except for a copayment of up to \$20 for some office visits and up to a \$50 copayment for emergency room visits that don't result in inpatient admission.

**Madicare Reposits Overviews 2021

Medicare Coverage Choices



Notes:

When can I enroll?

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1. Annual Enrollment Period (AEP)

- · October 15 to December 7
- · Enroll for the first time or switch plans
- · Effective date: January 1

2. Initial Enrollment Period (IEP)

- · Enroll when you first become eligible
- 7-month period that starts 3 months before the month you turn 65, includes the month you turn 65, and ends 3 months after the month you
- Effective date: generally, first of the month following enrollment, or first

Initial Enrollment Period 65th birthday month 3 months after

3. Special Enrollment Period (SEP)

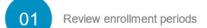
- Enroll or switch plans due to special circumstances
 Effective date: generally, first of the month following enrollment

Notes:	

What are my next steps?

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Next steps



Find financial help, if eligible



05 Enroll

03 Ask questions. Get answers

06 Yearly review

Additional resources

- · Visit Medicare.gov
- Call 1-800-MEDICARE (1-800-633-4227), TTY
 1-877-486-2048, 24 hours a day, 7 days a week
- · Visit shiptacenter.org
- Call your State Health Insurance Assistance
 Program (SHIP) to see if you qualify for any financial assistance



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Thank you!

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